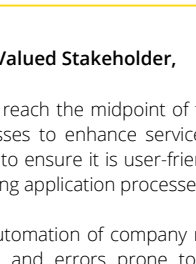




UPLIFTING AND INFORMING YOU, OUR STAKEHOLDERS, ABOUT OUR ACTIVITIES AND PROJECTS

NATIONAL SECRETARY DESK NEWS

September 2024
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Dear Valued Stakeholder,

As we reach the midpoint of the year, I'm pleased to share the significant strides we have made in digitising our processes to enhance service delivery to the Industry. Our on-going efforts include upgrading our E-Business Portal to ensure it is user-friendly and efficient, as well as digitising the company registration and Letters of Good Standing application processes.

The automation of company registration process and Letters of Good Standing will significantly reduce the time, efforts and errors prone to the manual system whilst enhancing efficiency, flexibility and convenience for employers. The automation of the system for the issuance of Letters of Good Standing will eliminate the administrative burden, ensuring that Letters are produced in real time if all requirements are met.

We are also in the process of revamping our website to make it modern, responsive, and compatible across all platforms. I encourage you to follow our social media channels for the latest updates and important information.

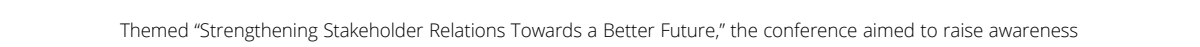
I urge employers to please assist their employees to register on the Employee Industry Portal. Should you encounter challenges with registration, our National Call Centre agents are a phone call away. I wish to remind all the Industry members that they can access Integrated Emergency Response services through IER mobile app as part of their Wellness Health Fund benefits.

We acknowledge your concerns about the efficiency of our Switchboard, and I am pleased to report that work is underway to improve efficiencies. To this end, our Braamfontein Switchboard received a technological infrastructure upgrade, and an advanced call centre software used at our National Call Centre. The software will provide real time data and management reporting enabling monitoring of operations to improve customer services to the Industry.

Lastly, we successfully held our Annual General Meeting on 19 August 2024, fulfilling the governance requirements of our Council Constitution. In this regard, we are pleased to highlight that Council received a clean audit for the financial year ending in February 2024. We also remain committed to engaging with stakeholders, with conferences scheduled for October 2024 for our Head Office and KwaZulu-Natal regions, following the successful stakeholder conference in Western Cape.

Thank you for your continued support.
Enjoy the read!

Mr. Musa Ndlovu – National Secretary



Western Cape Region Holds its Inaugural Stakeholder Conference

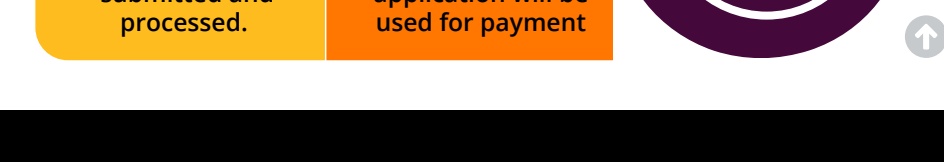
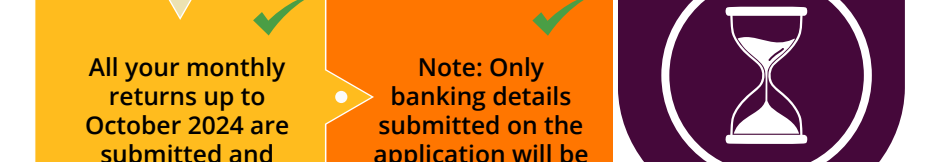
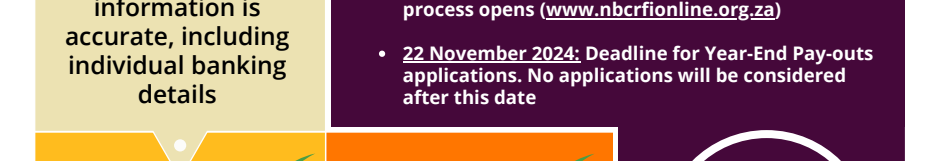
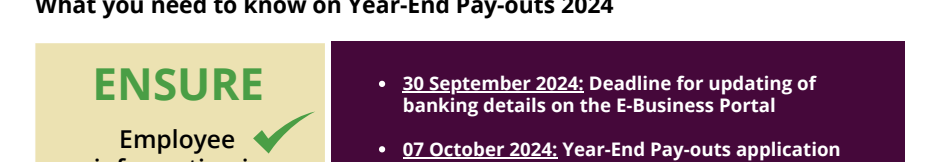
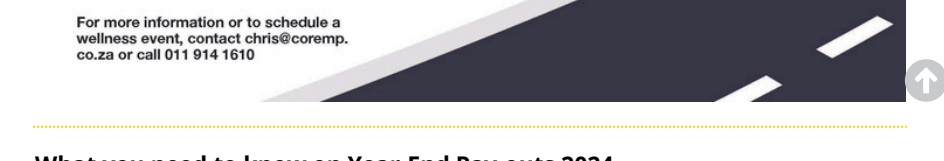
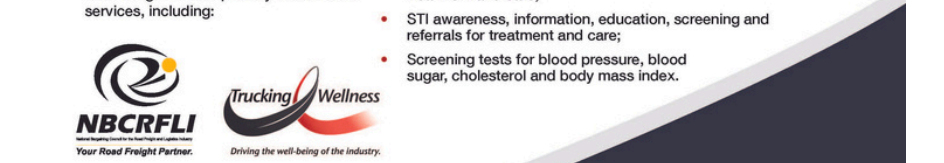
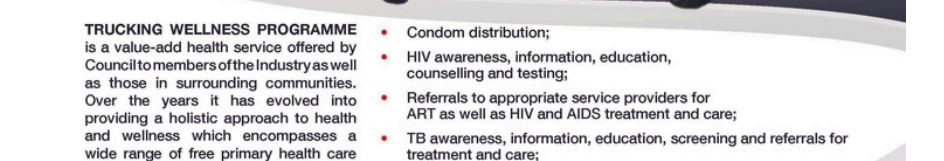
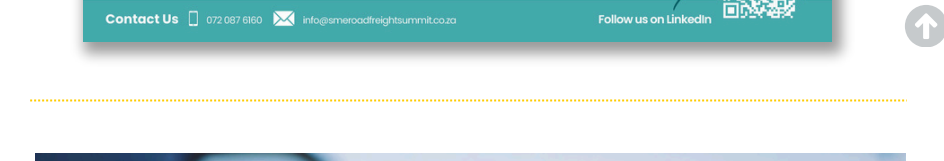
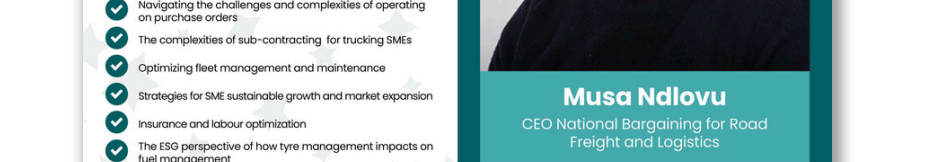
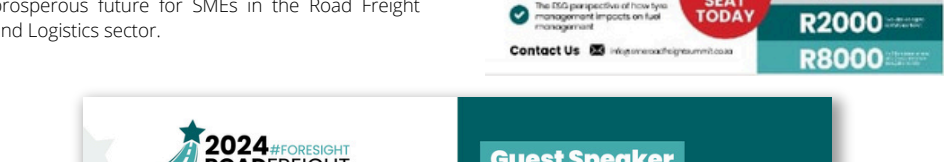
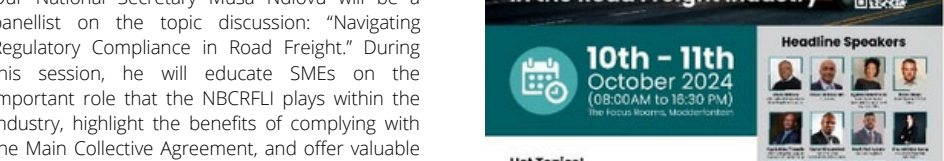
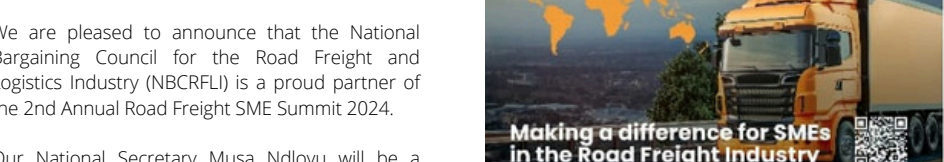
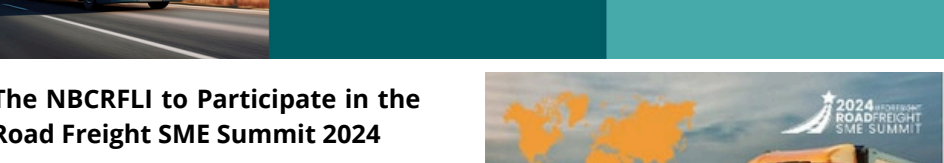
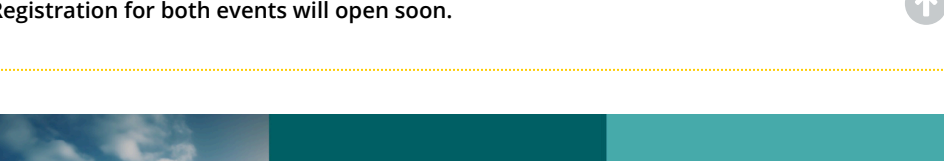
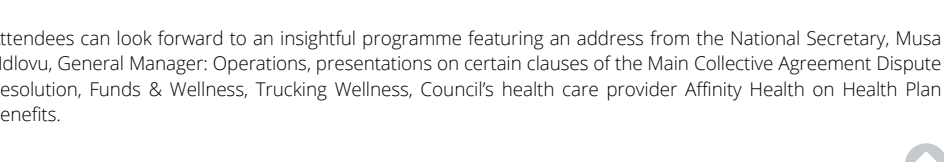
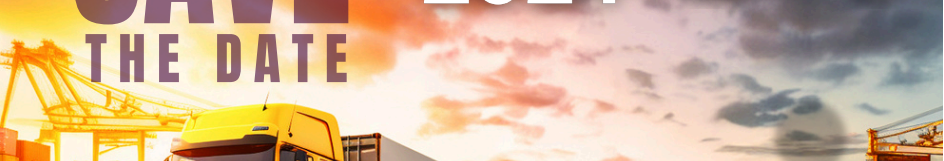
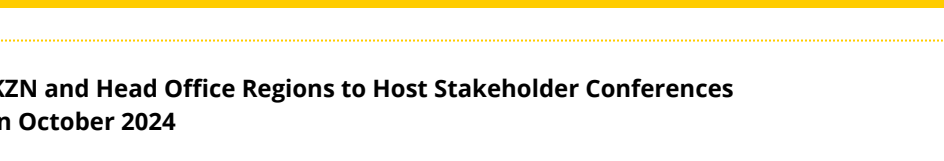
The Western Cape Region successfully hosted its first-ever Stakeholder Conference on 16 August 2024 at the Cape Sun Hotel in Cape Town. The event brought together employers and trade union representatives for in-depth discussions on critical issues and challenges facing the Industry.

Themed "Strengthening Stakeholder Relations Towards a Better Future," the conference aimed to raise awareness about the wide range of Council services available to Industry members, share essential information on the provisions of the Main Collective Agreement to ensure compliance, and brainstorm solutions to industry-specific challenges.

The National Secretary, Musa Ndlovu reassured attendees that Council is aware of myriads of challenges faced by employers who are engaged in business with the Saldanha Bay, Cape Town, and Mossel Bay ports. He highlighted ongoing engagements with Port Authority officials to address challenges at these Ports, including efforts to register unregistered companies which fall within the registered scope of Council.

To educate the Industry about the Main Collective Agreement, the conference featured a detailed presentation on key clauses of the Main Collective Agreement. Topics such as daily rest periods, overtime work, incentive work, daily logbooks, and the dual driver system were thoroughly explained.

The success of the event was evident in the active participation of stakeholders, who offered practical solutions to pressing issues in the Western Cape. True to the conference theme, both Council and stakeholders committed to more effective collaboration in addressing the province's unique Industry challenges to curb non-compliance with provisions of the Main Collective Agreement.



KZN and Head Office Regions to Host Stakeholder Conferences in October 2024

in October 2024



Following the success of the Western Cape Region Stakeholder Conference in August 2024, Head Office and KwaZulu-Natal are set to convene their Stakeholder Conferences in October 2024.

While venues are yet to be confirmed, the KwaZulu-Natal Region will host their conference on 09 October 2024 in Durban and Head Office on 15 October 2024 in Emalahleni (Witbank).

Attendees can look forward to an insightful programme featuring an address from the National Secretary, Musa Ndlovu, General Manager: Operations, presentations on certain clauses of the Main Collective Agreement Dispute Resolution, Funds & Wellness, Trucking Wellness, Council's health care provider Affinity Health on Health Plan benefits.

Registration for both events will open soon.

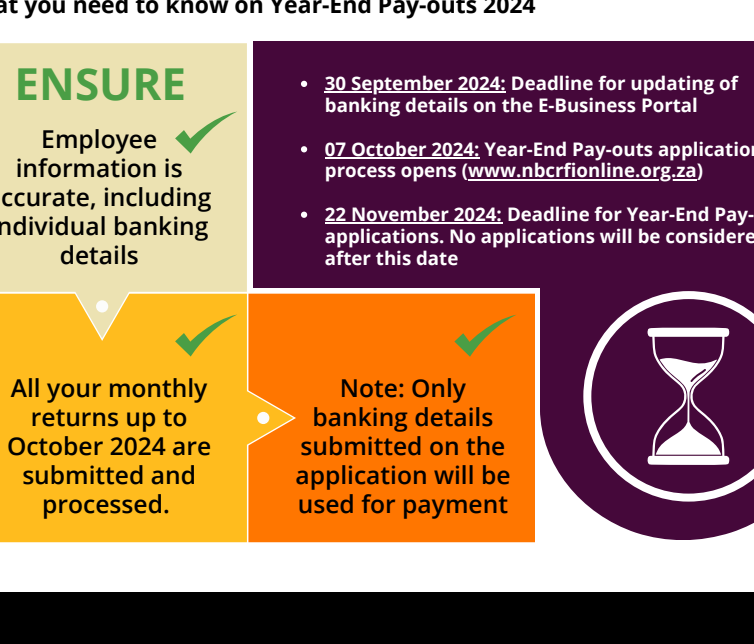
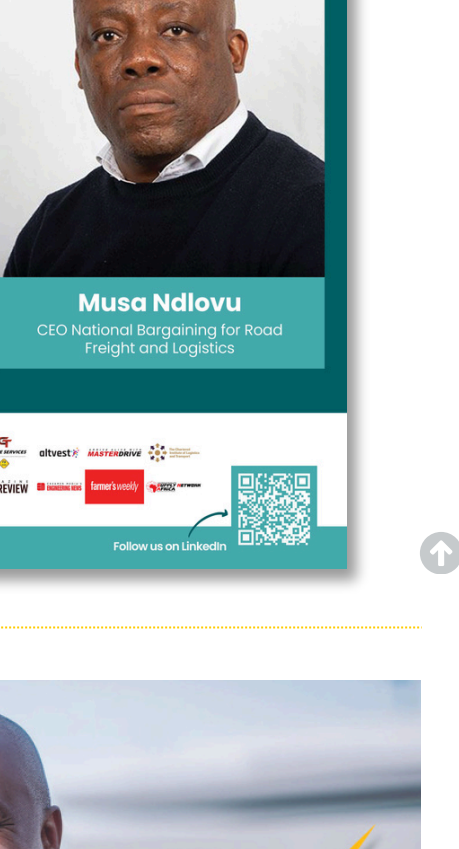
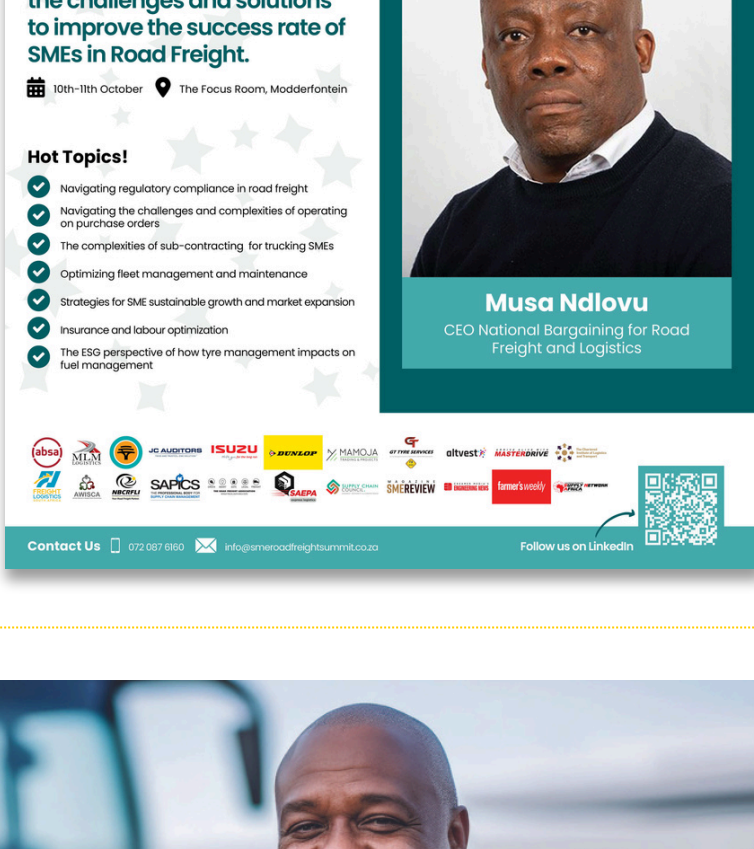


The NBCRFLI to Participate in the Road Freight SME Summit 2024

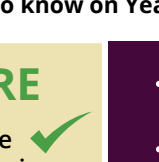
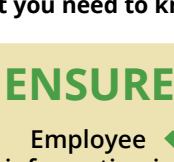
We are pleased to announce that the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI) is a proud partner of the 2nd Annual Road Freight SME Summit 2024.

Our National Secretary Musa Ndlovu will be a panellist on the topic discussion: "Navigating Regulatory Compliance in Road Freight." During this session, he will educate SMEs on the important role that the NBCRFLI plays within the Industry, highlight the benefits of complying with the Main Collective Agreement, and offer valuable insights on the measures Council has put in place to support businesses in financial distress through compliance exemptions.

We look forward to engaging with Industry stakeholders and helping shape a more prosperous future for SMEs in the Road Freight and Logistics sector.



For more information or to schedule a wellness event, contact chr@cncorp.co.za or call 011 914 1610



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- Condom distribution;
- HIV awareness, information, education, counselling and testing;
- Referrals to appropriate service providers for ART as well as HIV and AIDS treatment and care;
- TB awareness, information, education, screening and referrals for treatment and care;
- STI awareness, information, education, screening and referrals for treatment and care;
- Screening tests for blood pressure, blood sugar, cholesterol and body mass index.

ENSURE Employee information is accurate, including individual banking details

All your monthly returns up to October 2024 are submitted and processed.

Note: Only banking details submitted on the application will be used for payment

